Carroll Electric Cooperative, Inc.
Your Touchstone Energy® Cooperative

Apprentice Lineworker

Carroll Electric Cooperative, Inc.

Position Description

Position Title: Apprentice Lineman

Reports to: Line Crew Supervisor / Crew Leaders

Objective:

The Apprentice Lineman position is designed to develop the next generation of highly skilled electrical lineworkers responsible for constructing, operating, maintaining, and restoring Carroll Electric Cooperative's electrical distribution system. Working under the guidance of experienced journeyman linemen and crew leadership, the apprentice will progressively develop the technical knowledge, practical skills, and professional judgment necessary to safely perform all aspects of overhead and underground line construction and maintenance.
This position requires a strong commitment to safety, continuous learning, teamwork, and professional development. Successful candidates must demonstrate the desire and ability to complete the Cooperative Lineworker Training (COLT) apprenticeship program and fulfill all requirements necessary to become a Journeyman Lineman.

Responsibilities:

The Apprentice Lineman works alongside journeyman linemen and crew leaders in the construction, operation, maintenance, troubleshooting, and restoration of Carroll Electric Cooperative's electrical distribution system. The apprentice will progressively develop the skills necessary to safely perform overhead and underground line construction, install and remove poles and equipment, install transformers, regulators, conductors, and associated electrical apparatus, and perform work on both energized and de-energized facilities in accordance with Cooperative standards, Rural Utilities Service (RUS) specifications, and the National Electrical Safety Code (NESC).

The apprentice is expected to actively develop proficiency in operating line trucks, bucket trucks, digger derricks, trailers, and other specialized equipment utilized by the Cooperative. They will become knowledgeable in Carroll Electric's construction specifications, operating procedures, safety practices, and system design while demonstrating a willingness to learn through daily field experience and hands-on training. The apprentice will maintain all required certifications, including Commercial Driver's License (CDL), CPR, OSHA, and any other certifications required to safely perform assigned duties.

Professional development is a fundamental responsibility of this position. The successful candidate must complete the Cooperative Lineworker Training (COLT) four-year apprenticeship program consisting of approximately 8,000 hours of on-the-job training combined with twelve one-week classroom sessions held at the COLT Training Center in Mount Gilead, Ohio.

Apprentices are expected to successfully complete all classroom instruction, written examinations, practical evaluations, and progression requirements necessary to advance through each stage of the apprenticeship.

Apprentice Lineman will participate in the Cooperative's on-call rotation as assigned and responds to outages, emergency restoration efforts, storms, and other operational emergencies. The position requires the ability to work extended hours, nights, weekends, holidays, and under adverse weather conditions whenever necessary to restore service to the Cooperative's membership. The Apprentice Lineman is expected to uphold Carroll Electric Cooperative's commitment to providing safe, affordable, reliable electric service while maintaining the highest standards of professionalism, teamwork, integrity, and safety.

The Apprentice Lineman performs other operational or emergency duties as assigned in support of the Cooperative's mission.

Qualifications:

- High school diploma or GED required.
- Completion of an accredited lineworker climbing school or possession of a recognized lineworker climbing certificate is strongly preferred. Applicants currently enrolled in an approved lineworker training program with an expected completion date prior to employment are encouraged to apply.
- Valid driver's license required.
- Commercial Driver's License (CDL) preferred. Applicants must possess, at a minimum, a valid CDL learner's permit at the time of employment and obtain a CDL within the timeframe established by the Cooperative.
- Ability to successfully complete the four-year COLT Apprenticeship Program.
- Ability to perform the physical demands associated with electrical linework, including climbing poles, lifting heavy materials, working from elevated positions, and working outdoors in all weather conditions.
- Demonstrated commitment to safety, teamwork, professionalism, and continuous learning.
- Ability to understand and apply Cooperative specifications, RUS standards, and the National Electrical Safety Code.
- Strong communication skills and a positive attitude toward learning and professional development.